



CORPORATE POLICY



of ATN Hölzel GmbH

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This Corporate Policy forms the framework for defining our company's goals.

All employees must observe this Corporate Policy and are encouraged to actively participate



Oppach, January 2026

Torsten Hölzel
Managing Director



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1. Ensure the competence of employees

We ensure that all employees are competent and remain competent for their tasks.

Through appropriate information, training and motivation, we promote safety, quality and environmentally conscious behaviour among our employees both inside and outside the company.

2. Develop and manufacture customer-orientated

The cornerstone of all activities is the customer-oriented development and production of technically sophisticated high-quality special machines, plants and systems.

In doing so, we ensure that natural resources are conserved and environmental pollution is sustainably reduced.

3. Fulfil binding obligations

The laws, regulations, official requirements and other binding obligations that are binding for us are observed and complied with.

All ATN employees and partners adhere to our documented Code of Conduct

4. Deliver quality

The company's services are quality services.

This involves continuous quality monitoring from the preparation of the quotation to the handover of the product to the customer.

5. Review the implementation internally and externally

The realisation of quality, environmental protection, occupational health and safety, data protection and information security requirements as well as legal provisions is ensured annually through internal and external reviews.

We actively promote the continuous improvement of our integrated management system.

6. Inform and involve stakeholders

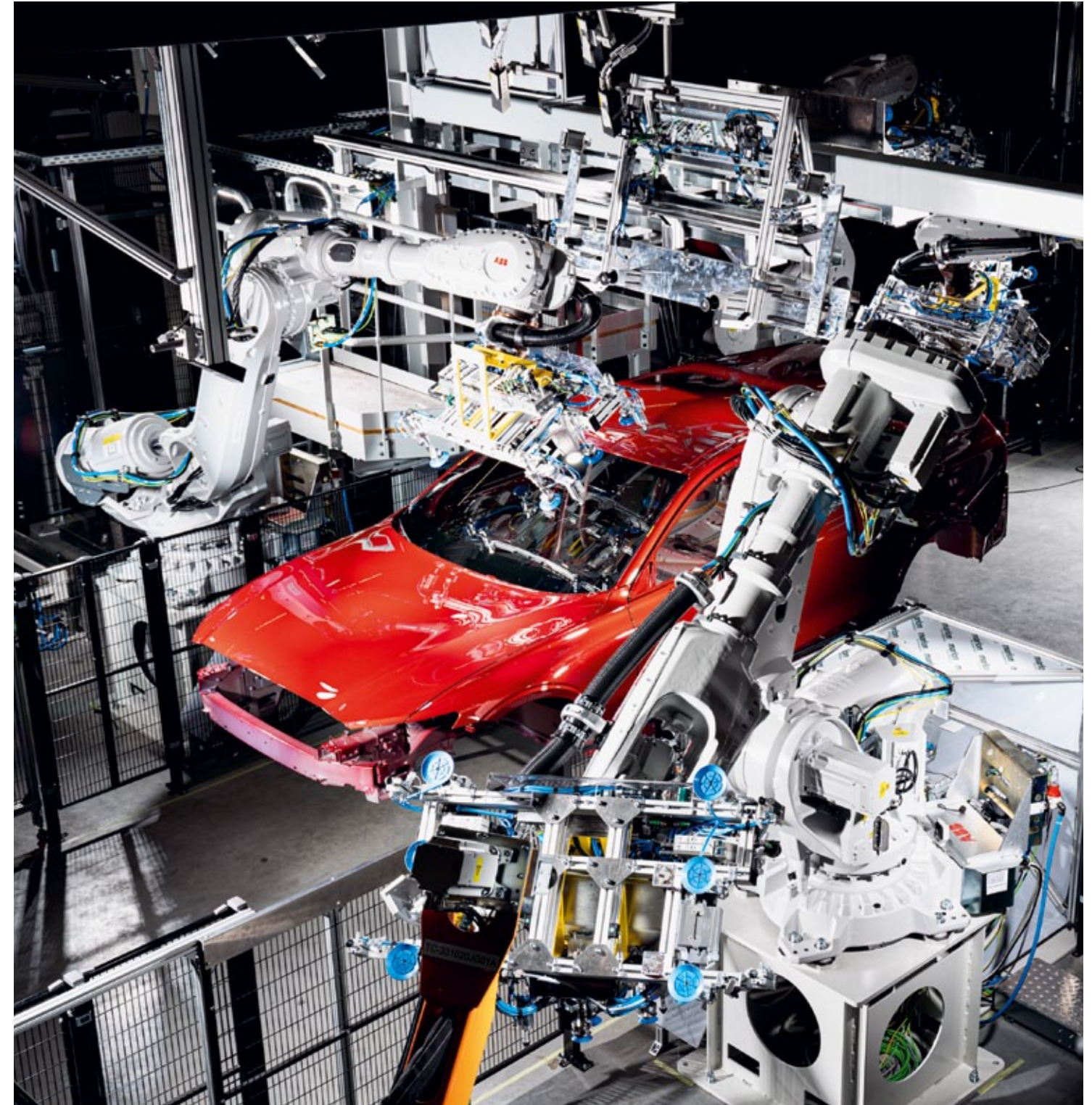
Internal and external stakeholders are constantly involved in active and open dialogue and informed about our goals and activities in the area of management.

7. Protect the environment

As a member of the VEA - Bundesverband der Energie-Abnehmer e.V. (Federal Association of Energy Consumers), we are committed to a responsible and future-oriented energy and environmental policy. Through the comprehensive advice provided by the VEA, we want to improve our energy efficiency in the long term, implement effective measures to reduce emissions, and make an active contribution to climate protection.

With this approach, we want to preserve and strengthen the "economic and living space of Upper Lusatia" for our own employees and their families.

By selecting regional suppliers, we want to keep environmental impact as low as possible.



8. Ensure resources for implementation

The financial, personnel, technical and structural prerequisites and resources required to implement this corporate policy and achieve our corporate goals are guaranteed.

Realisation is based on internal guidelines, management processes and audits.

9. Promote occupational health and health and safety

We take precautions, eliminate hazards, minimise risks and thus protect everyone in our company from accidents and work-related illnesses.

We actively promote the health of our employees with the help of our health management system. The design of our workplaces follows ergonomic, health and performance-promoting principles.



Branches and Service Places



.01
Germany
Oppach (Headquarter)
Dresden

.02
Spain
Valencia

.03
Bulgaria
Ruse

.04
USA
Chattanooga

.05
Brazil
São Paulo

.06
China
Changchun
Shanghai
Beijing
Wuhan

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